

BOARD OF DIRECTORS



Seated (from left): Ms. Jennie Chua, Dr. Leong Horn Kee, Mr. Eugene Lai
 Standing (from left): Mr. Bernard Phang, Mrs. Trina Loh, Ms. Hoo Sheau Farn, Mr. Ray Ferguson, Ms. Ginney Lim, Mr. Gerald Yong

DR. LEONG HORN KEE

Chairman, Non-Executive And Non-Independent Director Member, Nominating & Remuneration Committee

Dr. Leong is the Chairman of CapitalCorp Ventures Pte Ltd, an investment advisory firm. He is currently Singapore's non-resident Ambassador to Argentina. From 1994 to 2008, Dr Leong held various positions, including as COO & Executive Director of Far East Organization (FEO), CEO of Orchard Parade Holdings Ltd, and CEO of Yeo Hiap Seng Ltd. under the FEO group of companies. From 1984 to 1993, he worked in the venture capital and merchant banking sectors. From 1977 to 1983, he was a Deputy Director at the Ministry of Finance and Ministry of Trade & Industry. Dr Leong was a Member of Parliament for 22 years from 1984 to 2006.

Dr. Leong holds a Bachelor's degree in Production Engineering from Loughborough University, UK; a Bachelor's degree in Economics from London University; a Bachelor's degree in Chinese Language & Literature from Beijing Normal University; a Master of Business Administration (MBA) from INSEAD; and a Master of

Business Research (MBR) and a Doctor of Business Administration (DBA) from the University of Western Australia, Australia.

MS. JENNIE CHUA

Deputy Chairman, Non-Executive And Independent Director Chairman, Nominating & Remuneration Committee Member, Audit & Risk Committee

Ms. Chua is the Chairman of Woodlands Health Campus Development Committee and Vanguard Healthcare. She is also the Chairman of the Singapore Film Commission Advisory Committee and Temasek Foundation International Executive Board, as well as a board member of TF IPC Ltd and Maribank Singapore Pte Ltd. Ms. Chua is a Board Director of MOH Holdings, and sits on its Healthcare Infrastructure and Planning Committee. Ms Chua also previously served as Non-Executive Director of CapitaMalls Asia Limited and Ascott Residence Trust. Previous positions held by Ms Chua include Chairman of Raffles Hotel, President & CEO of Raffles Holdings, Chairman of Raffles International, President & CEO of The

Ascott Group, and board member of GuocoLand Limited, GL Limited, and Far East Orchard Limited.

Ms Chua holds a Bachelor of Science degree from the School of Hotel Administration, Cornell University, New York, USA.

MR. EUGENE LAI

**Non-Executive And Lead Independent Director
Chairman, Audit & Risk Committee
Member, Nominating & Remuneration Committee**

Mr. Lai is currently Chairman of Boardroom Pte Ltd, and Deputy Chairman of Heliconia Capital. He has extensive experience in private equity, investment banking and business, including as Managing Director & Co-Managing Partner of Southern Capital Group, where he served from 2007 to 2022. Mr Lai was also Managing Director of JP Morgan, CEO of The Ascott Group Limited, and Managing Director of the Carlyle Group Asia. Mr. Lai has served on the board of several other SGX-listed companies as well as non-profit organisations.

Mr. Lai holds a Masters in Christian Studies (Cum Laude) from the Biblical Graduate School of Theology, a Master of Laws from Harvard University, and a Bachelor of Laws (First Class Honours) from The London School of Economics & Political Science, London University.

MS. HOO SHEAU FARN

**Non-Executive And Independent Director
Member, Audit & Risk Committee**

Ms. Hoo is a Partner at Allen & Gledhill LLP, and her areas of practice include REITs, property acquisitions, property investments, and leasing. She has advised REITs and property funds on acquisitions of real properties in Singapore and the region, such as office units and buildings, commercial buildings, and healthcare buildings. Ms Hoo has also advised multinational corporations on acquisition and leasing of commercial and industrial buildings, as well as government-linked corporations on acquisition and divestment of real properties.

Ms. Hoo was admitted as an advocate and solicitor of the Supreme Court of Singapore in 1990 and holds a Bachelor of Laws (Honours) degree from the National University of Singapore.

MR. BERNARD PHANG

**Non-Executive And Independent Director
Member, Audit & Risk Committee**

Mr. Phang was Managing Director at Singapore's sovereign wealth fund GIC Pte. Ltd, where for three decades he held key senior leadership positions covering the markets of Americas, Europe, and Asia. He was head of Strategic Planning and Research, which formulated the strategic direction of GIC's global real estate portfolio. He also held the position of Head of Investments for Europe, where he was responsible for formulating investment strategies, growing the team, and executing investment plans.

Mr. Phang currently serves as an Independent Non-Executive Director on the board of Frasers Logistics and Commercial Asset Manager Pte Ltd, the asset manager for Frasers Logistics and Commercial Trust. In addition, he also serves as a director of DCG Value Funds VCC. He has previously served on the Executive Committee of ULI (Urban Land Institute) Singapore, and lectured part-time at NUS (National University of Singapore) Business School.

An alumnus of Harvard Business School, Mr Phang has over 30 years of investment experience in the Americas, Europe, and Asia. He has an extensive background in portfolio strategy and risk, investment and asset management, as well as real estate and private equities. Mr Phang is qualified as a CFA (Chartered Financial Analyst) and Chartered Accountant.

MRS. TRINA LOH

**Non-Executive And Independent Director
Member, Nominating & Remuneration Committee**

Mrs. Trina Loh was the Group Managing Director of GuocoLand (Singapore) Pte. Ltd. She joined GuocoLand in 1999 and retired in 2013. She was also the General Manager of Wheelock Property Development Ltd from 1994 to 1999. Prior to this, she was living overseas, and worked in Investment Property Data Bank, an established portfolio analyst firm in London. She has more than 30 years of real estate experience in various countries, including Singapore, United Kingdom, New Zealand, and China.

BOARD OF DIRECTORS

MR. RAY FERGUSON

Non-Executive And Independent Director
Member, Nominating & Remuneration Committee

Mr. Ferguson has had an extensive career in banking, having been with Standard Chartered Bank for 28 years, with experience in the markets of Asia, Americas, Middle East, and Europe. In addition to his last role as CEO of Standard Chartered Bank Singapore, Mr. Ferguson was also its Regional Chief Executive Officer, Southeast Asia from 2007 to 2012. He also served as Chairman and Director of several Standard Chartered Bank subsidiary boards. From 2014 to 2017, Mr. Ferguson was Group Deputy CEO and Group Chief Banking Officer of Bank ABC (Arab Banking Corporation BSC) a global bank based in Bahrain.

Mr. Ferguson is currently the Chairman and Independent Non-Executive Director at leading homegrown financial services company, Singapore Life Holdings Pte. Ltd. and the Chairman of PropertyGuru Group Limited, the leading PropTech company in Southeast Asia with leading Engagement Market Shares in Singapore, Vietnam, Malaysia and Thailand. He is also Non-Executive Chairman at fintech company Hashtacs Pte. Ltd (2020 to Present).

MR. GERALD YONG

Non-Executive And Non-Independent Director
Member, Audit & Risk Committee
Member, Nominating & Remuneration Committee

Mr. Yong is the Chief Executive Officer of Cuscaden Peak Investments Private Limited (formerly known as Singapore Press Holdings Private Limited before it was privatised by Cuscaden Peak on 13 May 2022). He was the Chief Executive Officer (Special Projects) at CapitaLand Group Pte. Ltd. (CLG), and before that, Chief Executive Officer (International) at CapitaLand Investment Limited (CLI), responsible for overseeing

the growth and asset management of CLI's real estate portfolio in developed markets outside Singapore.

Mr. Yong is a Board Director of Cuscaden Peak Group, Cuscaden Peak Investments Private Limited, M1 Limited, Constellar Holdings Pte Ltd, The Oddle Company Pte Ltd, MoneySmart, as well as the Singapore Environment Council.

Mr. Yong holds a Second Class (Upper) Honours degree in Mechanical Engineering from the National University of Singapore on the SembCorp Industries scholarship, as well as an MBA with Distinction from Imperial College Business School, UK, on the Raffles-Chevening Scholarship.

MS. GINNEY LIM

Non-Executive And Non-Independent Director

Ms. Lim heads the Secretariat & Legal Division of Cuscaden Peak Investments Private Limited ("CPIPL"). She is responsible for the corporate secretarial, legal and compliance functions in the CPIPL Group.

She is the Lead Independent Director of Amara Holdings Ltd, a mainboard real estate listed company in Singapore. She is also a director of various subsidiaries in the CPI group. She is a member of the NUS Law Advisory Council and the Singapore Institute of Directors Company Secretaries Network. She is also a specialist mediator of the Singapore International Mediation Centre.

Ms Lim was admitted as an advocate and solicitor of the Supreme Court of Singapore, and holds a Bachelor of Law (Honours) degree from the National University of Singapore. She is also a Fellow in the Institute of Chartered Secretaries and Administrators, and an Associate of the Chartered Insurance Institute. She has completed an executive management programme organised by Wharton Business School.

FURTHER INFORMATION ON BOARD OF DIRECTORS

List of the other directorships and other principal commitments and other information on Directors:

DR. LEONG HORN KEE

Chairman

Non-Executive and Non-Independent Director

Date of first appointment as Director:

10 June 2013

Board Committee served on:

- Nominating & Remuneration Committee (Member)

Current Directorships/Principal Commitments

- IGG Inc* – Director
- CSC Holdings Limited* – Director
- Singapore Embassy to Argentina – Non-resident Ambassador

Directorships over the past 5 years (31/12/18 – 31/12/23)

- Viva Industrial Trust Management Pte Ltd* (as manager of a listed REIT) (date of cessation 07/02/2019) – Director
- ESR-LOGOS Funds Management (S) Limited (date of cessation 15/05/2023) – Director

MS. JENNIE CHUA

Deputy Chairman

Non-Executive and Independent Director

Date of first appointment as Director:

15 August 2022

Board Committee served on:

- Audit & Risk Committee (Member)
- Nominating & Remuneration Committee (Chairperson)

Current Directorships/Principal Commitments

- Maribank Singapore Pte Ltd – Director
- MOH Holdings Pte Ltd – Director
- Singapore Embassy to the Kingdom of Spain – Non-resident Ambassador

Directorships over the past 5 years (31/12/18 – 31/12/23)

- Guocoland Limited* (date of cessation 04/08/2022) – Director
- GL Limited* (delisted from SGX-ST in June 2021) – Director
- Far East Orchard Limited* (date of cessation 31/12/2022) – Director

MR. EUGENE LAI

Non-Executive And Lead Independent Director

Date of first appointment as Director:

15 August 2022

Board Committee served on:

- Audit & Risk Committee (Chairman)
- Nominating & Remuneration Committee (Member)

Current Directorships/Principal Commitments

- Boardroom Pte Ltd – Director
- Heliconia Capital Management Pte Ltd – Director
- Springleaf Capital Management Pte. Ltd. – Investment Committee Member

Directorships over the past 5 years (31/12/18 – 31/12/23)

- AIMS AMP Capital Industrial REIT Management Limited* (date of cessation 20/02/2019) – Director
- Perennial Real Estate Holdings Limited* (date of cessation 14/09/2020) – Director
- Southern Capital Equity Limited* (date of cessation 01/04/2022) – Director

MS. HOO SHEAU FARN

Non-Executive and Independent Director

Date of first appointment as Director:

26 September 2018

Board Committee served on:

- Audit & Risk Committee (Member)

Current Directorships/Principal Commitments

Nil

Directorships over the past 5 years (31/12/18 – 31/12/23)

Nil

FURTHER INFORMATION ON BOARD OF DIRECTORS

MR. BERNARD PHANG

Non-Executive and Independent Director

Date of first appointment as Director:
1 December 2021

Board Committee served on:

- Audit & Risk Committee (Member)

Current Directorships/Principal Commitments

- Frasers Logistics & Commercial Asset Management Pte Ltd* – Director
- DCG Value Funds VCC – Director

Directorships over the past 5 years (31/12/18 – 31/12/23)
Nil

MRS. TRINA LOH

Non-Executive and Independent Director

Date of first appointment as Director:
1 December 2020

Board Committee served on:

- Nominating & Remuneration Committee (Member)

Current Directorships/Principal Commitments

- Temasek Foundation (Ecosperity) CLG Limited – Director
- Securities Industry Council – Council Member

Directorships over the past 5 years (31/12/18 – 31/12/23)
Singapore Pools Pte Ltd (2014 - 2020) - Director

MR. RAY FERGUSON

Non-Executive and Independent Director

Date of first appointment as Director:
1 December 2021

Board Committee served on:

- Nominating & Remuneration Committee (Member)

Current Directorships/Principal Commitments

- Singapore Life Ltd* – Director
- Singapore Life Holdings Pte Ltd – Director
- PropertyGuru Group Limited – Chairman

Directorships over the past 5 years (31/12/18 – 31/12/23)
• Halcyon Agri Corporation Limited*
(date of cessation 23/04/2019) – Director

MR. GERALD YONG

Non-Executive and Non-Independent Director

Date of first appointment as Director:
15 August 2022

Board Committee served on:

- Audit & Risk Committee (Member)
- Nominating & Remuneration Committee (Member)

Current Directorships/Principal Commitments

- Constellar Holdings Pte Ltd – Director
- Cuscaden Peak Investments Pte Ltd – Director
- M1 Limited – Director
- Singapore Environmental Council – Board Member
- The Oddle Company Pte Ltd – Director
- MoneySmart – Director

Directorships over the past 5 years (31/12/18 – 31/12/23)

- CapitaLand Singapore Management Limited
(date of cessation 16/08/2019)
- The Ascott Holdings Limited
(date of cessation 16/08/2019)
- Ascott REIT Investment Pte Ltd
(date of cessation 01/04/2019)

MS. GINNEY LIM

Non-Executive and Non-Independent Director

Date of first appointment as Director:
10 June 2013

Board Committee served on:

Nil

Current Directorships/Principal Commitments

- Amara Holdings Limited – Director
- NUS Advisory Council – Member

Directorships over the past 5 years (31/12/18 – 31/12/23)
Nil